

LEADERSHIP

THROUGH SPORT & BUSINESS



“ LTSB is a social mobility charity that gives bright young people preparation and support to access meaningful work with major firms ”

LTSB Recruitment

Our life-changing programmes prepare and support 16-21 year olds into meaningful roles in finance and technology with major firms, and makes sure those at risk of underemployment find careers equal to their ambition and ability. We do this in two stages.



How do we do it?

1. Intensive Pre-employment Programme
2. LTSB Careers supports the placement process

We recruit and select young people with no social capital who face disadvantage and life time under-employment.

Our Intensive Pre-employment Bootcamp develops our young leaders personally and professionally through recognised qualifications, leadership development with Premier League foundations, experiences with major corporations and a rigorous employability curriculum.

We make school leavers work ready, ensuring they can contribute from their first day on the job.

We equip young people with the soft skills they need to succeed in the workplace so that they can fulfill their potential and escape under-employment.

We mediate the interview and onboarding process placing positive, effective 'harder to find' candidates in apprenticeships, internships and full time roles.

We continue to support the young person and employer through vital pastoral and professional mentoring, greatly increasing their chances of success and career progression.

Leadership Careers Club corporate volunteers mentor our young leaders for 12 months supporting their personal and professional development.

What's in it for you?

Achieve your CSR / ESG
goals by employing our
candidates and
transforming their lives

Realise your organisation's diversity, inclusion and social mobility objectives. We make it easy for you to diversify your talent pool with well-rounded employees who contribute to the bottom line.

If you hire a Young Leader from LTSB Careers, you will not only **transform their life**, you will positively impact their family and community too. Whatever size or sector, our Young Leaders will make a positive difference to your business in return.

Together we can **create a fairer, more equitable society**, where every young person has the opportunity to build a sustainable career, no matter the circumstances of their birth and childhood.

How does it work?

We provide 'work ready'
candidates for
apprenticeships,
internships or full time
roles

Speed interview events take place regularly so that you can meet several young people and choose who you wish to take through to your normal recruitment processes. Alternatively we can provide CVs or manage online recruitment requirements.

We would be delighted to arrange a **training provider** for apprenticeships or work with your existing provider.

Our employment team will provide advice on the **Apprenticeship Levy** whether you are a Levy payer or not.

We help with the **offer and enrolment** process providing advice and support as required.

We support our young people and their employers throughout the first 12 months of employment

What does it cost?

Entry Level 3 or 4 Apprenticeship Role

£2000 + VAT on placement

Semi-experienced role suitable for our Alumni group

15% of annual salary +VAT

We work with employers who pay National Minimum Living Wage or higher

Typical Roles for Business and Finance

Assistant Accountant * Business Administration

Risk & Compliance * Insurance trainee (CII)

Management Consultancy * Tax * Audit

Treasury * Insolvency * Banking * Outsourcing

Typical roles for Tech and Digital

Network Engineer * Software Engineer

Cyber Security Analyst * IT Consultant

Data Analyst * Business Analyst * Digital Marketing

IT sales * Software Developer * Cloud & Infrastructure

Contact the LTSB Careers team

Debs Barlow

07921 335 341

debs.barlow@leadershipthroughsport.org

Catherine Gurner

07973 694 507

catherine.gurner@leadershipthroughsport.org

Leadership Careers Club

If you are interested in mentoring one of our young people please contact

Cat Wyard 07921 335 873 nana.dekyi@leadershipthroughsport.org

LTSB CAREERS

Visit our website for more information www.leadershipthroughsport.org

